



*Application n°4000009243*



**C.A.P.T.I.V.E.**  
**Cultural Agent Promoting &  
Targeting Interventions vs Violence  
& Enslavement**  
**RIGHTS, EQUALITY and CITIZENSHIP**  
**programme**  
**DAPHNE Strand**

# CAPTIVE Project Workstream 0.2



- MONITORING

- EVALUATION

# CAPTIVE Project

## The Dimensions of MONITORING

When Sandra wrote me « *by Moderation I had in mind that you keep us on our toes* (like what you did in FEFI) *telling us when we are on track, when we are late according to the deadlines of the project...* », the 1st image that came to my mind was that one...

# CAPTIVE Project

## The Dimensions of MONITORING



Malta, December 19-21, 2016

# CAPTIVE Timeline

## The Dimensions of MONITORING

Months																								
Activities	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
<b>WS 0 MANAGEMENT AND COORDINATION</b>																								
Coordination																								
Administration and Financial																								
Monitoring																								
Evaluation																								
Promotional Campaign																								
Project meetings	X						X										X				X			
<b>WS 1 ANALYSIS AND IDENTIFICATION GOOD PRACTICES</b>																								
Research draft																								
Research activity																								
Preliminary report on findings																								
Develop training courses																								
Good practice sharing																								
<b>WS 2 KNOWLEDGE AND TRAINING ACTIVITIES</b>																								
Learning activities																								
Training activity																								
Information and Prevention activity																								
<b>WS 3 VICTIM'S EMPOWERMENT AND SUPPORT SYSTEM</b>																								
Support Desk																								
Laboratories of Victims Empowerment																								
Modeling of a European Protocol																								
<b>WS 4 CONSOLIDATION AND AWARENESS ACTIVITIES</b>																								
Creation of a European Association of Ethno-cultural agents																								
Ratification of the Operative Protocol																								
Final Awareness Raising Conference																								

# CAPTIVE Timeline

## The Dimensions of MONITORING

This graph was the first stage to support the content of CAPTIVE project as selected by the European authorities.

Now I would like to propose you that it becomes, step after step, a **tool of steering and progress.**



# CAPTIVE Timeline

## The Dimensions of MONITORING

1er semestre

Janvier	Février	Mars	Avril	Mai	Juin
01 J Jour de l'An	01 D	01 D	01 M	01 V Fête du Travail	01 L
02 V	02 L	02 L	02 J	02 S	02 M
03 S	03 M	03 M	03 V	03 D	03 M
04 D	04 M	04 M	04 S	04 L	04 J
05 L	05 J	05 J	05 D Pâques	05 M	05 V
06 M	06 V	06 V	06 L Lundi de Pâques	06 M	06 S
07 M	07 S	07 S	07 M	07 J	07 D
08 J	08 D	08 D	08 M	08 V Victoire 1945	08 L
09 V	09 L	09 L	09 J	09 S	09 M
10 S	10 M	10 M	10 V	10 D	10 M
11 D	11 M	11 M	11 S	11 L	11 J
12 L	12 J	12 J	12 D	12 M	12 V
13 M	13 V	13 V	13 L	13 M	13 S
14 M	14 S	14 S	14 M	14 J Ascension	14 D
15 J	15 D	15 D	15 M	15 V	15 L
16 V	16 L	16 L	16 J	16 S	16 M
17 S	17 M	17 M	17 V	17 D	17 M
18 D	18 M	18 M	18 S	18 L	18 J
19 L	19 J	19 J	19 D	19 M	19 V
20 M	20 V	20 V	20 L	20 M	20 S
21 M	21 S	21 S	21 M	21 J	21 D
22 J	22 D	22 D	22 M	22 V	22 L
23 V	23 L	23 L	23 J	23 S	23 M
24 S	24 M	24 M	24 V	24 D Pentecôte	24 M
25 D	25 M	25 M	25 S	25 L Lundi de Pentecôte	25 J
26 L	26 J	26 J	26 D	26 M	26 V
27 M	27 V	27 V	27 L	27 M	27 S
28 M	28 S	28 S	28 M	28 J	28 D
29 J		29 D	29 M	29 V	29 L
30 V		30 L	30 J	30 S	30 M
31 S		31 M		31 D	

**FEFI  
2015**

Conference room  
with visio facilities

8 national speakers to book

Coffee-break + Transports

Translators

Supports for COM

FEFI Meeting in IT

Printing

# CAPTIVE Timeline

## The Dimensions of MONITORING

FEFI WP6 Tasks' overview

	Evaluations post kick-off	Evaluations post FI	GLOSSARIES	Feed-back from data collectors	Dissemination Strategy	Contacts to increase the Mailing list	Critical friends	Women's Rights Ombudsmen	Access to FEFI working platform
DE1		X		X	X	?	X	?	
FR	X	X		XXXXXX	X	X	XX	XX	
DE2	X	X				?	?	?	
IT	X	X	15-déc	XXX	X	X	XX	XX	
CY	X	X		X	X	X	?	?	X
MT	X	X	15-déc	X	X	X	XX	XXXX	X
TR		X		X	X	?	XX	XX	
FI	X		X	XX	X	X	XX	XX	
BE1	X	X	X	X	X	X	XXX	XX	
BE2	X	X		X	X	X			

Comments

FEED-BACK  
from Interim  
Report

FEED-BACK  
from Interim  
Report

+132

Comments

Comments

Comments



# CAPTIVE Timeline

Feed-back from partners on FEFI national conferences

Validated deadlines	Conference room with technologies' facilities for visioconference <u>March 24, 2015</u>	National speaker to book <u>April 12, 2015</u>	Coffee-break and transports <u>May 17, 2015</u>	Professional Translators <u>May 17, 2015</u>
BE	X	?		
CY	X	?		
DE	X	X		
FI	X	X		
FR	X	X		
IT	?	X		
MT	X	X		
TR	?	?		

# CAPTIVE Project

## The Dimensions of MONITORING

And as 2<sup>nd</sup> tool to evolve  
the different dimensions of  
the project' follow-up,

I would like to propose you  
a **MIND-MAPPING** activity.

Do you know about **coggle**?

# CAPTIVE Project

## The Dimensions of MONITORING

Free mind-mapping tool

COGGLE

<https://www.youtube.com/watch?v=m4WVrHv4ZwM>

# CAPTIVE Project

## The Dimensions of EVALUATION

A continuous PROCESS  
to measure project actions and activities.

Effective management and  
timely progress  
of CAPTIVE project

# CAPTIVE Project

## The Dimensions of EVALUATION

Responsability for QUALITY  
needs to be shared between all partners.

EVALUATION PLAN needs that  
PROCEDURES and STANDARDS  
are periodically but regularly followed.

# CAPTIVE Project

## The Dimensions of EVALUATION

Evaluate the project outcomes

Inform the partnership  
on their progress

Support the capacity  
building of the partnership

Help to improve practices  
by building knowledge

Enable the consortium to fulfil  
the requirements of the project



# CAPTIVE Project

## The Dimensions of EVALUATION

CAPTIVE consortium has to be seen  
as a **dynamic learning organization**  
where group, sub-groups  
and individuals can influence:

- Progress of project goals
- Quality, Cooperation and Sustainability

# CAPTIVE Project

## The Dimensions of EVALUATION

### Central questions

Is the project progressing in alignment with the schedule set out in the application?

Are the deliverables of sufficient quality in terms of contractual obligations AND partners' expectations

Are partners satisfied with coordination & cooperation?

Does the project contribute to build knowledge, skills and attitudes (to develop COMPETENCES)?

# **CAPTIVE Project**

## **The Dimensions of EVALUATION**

### **Project' CORE ACTIVITIES to be evaluated**

CAPTIVE training content, materials, methodology

CAPTIVE informative sessions

CAPTIVE project' methodology

CAPTIVE national conclusive conferences

CAPTIVE dissemination plan

...

# CAPTIVE : Dimensions of EVALUATION

## Ways to evaluate <sup>1/2</sup>

### INTERNAL EVALUATION

*Aspects of the Evaluation*

**QUALITY:** *Efficiency, Team working, Structure and content, Clarity about roles and tasks,...*

**PROGRESS:** *Achievements, Learning process, Respect of deadlines, Influence on motivation to learn,...*

**SATISFACTION:** *Side effects, Benefits, Usefulness & Faisability, Organizational goals,...*

**SUSTAINABILITY:** *Perspectives, Relevance and applicability, Processes, Further cooperation,...*

# CAPTIVE : Dimensions of EVALUATION

## Ways to evaluate <sup>2/2</sup>

### EXTERNAL EVALUATION

*by collecting systematic feedback from relevant local actors (associated partners as «critical friends», female refugees, ethno-cultural agents, local guests, ...) and decision makers on:*

*CAPTIVE Training courses, Project' methodology, Practices, National ending conferences, Answers to needs,*

# **CAPTIVE Project**

## **The Dimensions of EVALUATION**

### **Tools for Evaluation**

- Online surveys
- Interview guidelines
- Questionnaires
- Progress evaluations
- Bull's eye evaluation on flipchart paper



# CAPTIVE Project

## The Dimensions of EVALUATION

### Evaluation criteria and intended focus

- Project consortium / associated partners
  - Partners' organization
  - External environment
- Impact on organizational systems and networks' reorganization (sustainability)

# CAPTIVE Project

## The Dimensions of EVALUATION



*Depending on remaining time*

*Targeted Exercise*

# CAPTIVE Project

Thank you for your attention

**CAPTIVE let's go**